

# Flexible Paternity Rights

(changes come into force 8th March 2024 for babies born or placed, on or after 6th April 2024)

- Reduced notice period of leave from 15 weeks to 28 days before the intended period of leave
- Able to split 2 weeks of leave into 2 separate blocks
- Able to take leave at any time during the first 52 weeks after birth or placement of the child (previously 56 days after)
- Allowing 28 days' notice for a variation of any dates given for leave
- For adoption, a 7 day notice period before the expected placement date remains

Further resources:

[ACAS Paternity Rights](#)

[The Paternity Leave \(Amendments\) Regulations 2024](#)