

Illegal Workers

(From 8th February 2024)

Fines payable by employers who recruit illegal workers from 8th February 2024:

- First Breach: rising from £15,000 to £45,000 per illegal worker
- Repeated Breaches: rising from £20,000 to £60,000 per illegal worker

Updated guidance on how to process right to work checks, and penalties for not complying can be found in the UK Home Office Guide below.

Further resources:

[Employer's Guide to Right to Work Checks \(Updated\)](#)